ENGLISH PARTNERSHIP FOR SNOOKER AND BILLIARDS

Independent Non-Executive Director

The role is voluntary with reasonable expenses being reimbursed for Non-Executive Director related activity.

Background to the EPSB

The EPSB was incorporated in 2017 as a partnership of key bodies within snooker and billiards. In 2019 the EPSB became responsible for the governance of amateur snooker, including national competitions in England, in place of the now-defunct English Association of Snooker and Billiards.

The EPSB was subsequently restructured to reflect its expanded remit, to include the organisation and development of the competition calendar for amateur snooker and billiards in England and the wider development of the sports within England. Its objectives are to increase participation, improve facilities and promote cue sports with an inclusive approach providing an opportunity for all.

EPSB has the primary constitutional objectives below:

- to act as the governing body for the Sports in England;
- to promote, administer, encourage and popularise the development of, and participation in, the Sports in England;
- to organise and coordinate Snooker and Billiards events in England
- to provide support and coordination for Snooker Clubs in England
- to provide training and development for referees
- to act as the body through which any public funding from Sport England (or any successor body) is received and spent on projects for the development of the Sports in England;
- to take such action from time to time as the directors may consider necessary or desirable for the benefit of each of the Sports and/or the Members; and
- to do all such other things as shall be thought fit to further the interests of the Company or to be incidental or conducive to the attainment of all or any of the objects stated in EPSB article 3.

The EPSB Board

The EPSB Board is responsible for the ongoing development of the EPSB to achieve the stated objectives of the organisation outlined above.

Day-to-day responsibility for tournaments has been delegated to its Tournament Operations Team, which reports to the Board periodically. The Board remains ultimately responsible for the high-level activity of the company including the review of its accounts to the approval of the annual calendar of events and tournament structures.

The Board is expected to meet formally approximately four times a year, including via video conferencing as required. All board members are expected to provide strategic leadership, insight and guidance into how EPSB can deliver events to it playing members.

Independent Director: Summary of Responsibilities

The role of the independent director on the board of directors of EPSB (the “Board”) is to provide independent oversight and constructive challenge to the executive directors.

The independent director is responsible for advising on corporate strategy, directing general policy as well as providing overall impartial supervision to the Board.

Independent directors are typically expected to serve two four-year terms but may be invited by the Board to serve for a third and final term in exceptional circumstances. Any term renewal is subject to Selection and Nominations Committee review and approval.

The independent director is required to devote such time to their duties as the Board considers necessary. At a minimum, the independent director would be expected to make themselves available to attend four Board meetings and/or emergency Board meetings each year. All directors are expected to attend the Annual General Meeting each year held in December. This may be held by video conference rather than in person.

The independent director does not receive a salary, fee or other remuneration from EPSB during the term of their appointment. However reasonable expenses such as travel will be reimbursed by EPSB.

The specific responsibilities are as follows:

- To support EPSB directors and staff in the development and implementation of a player pathway to increase participation levels in snooker and billiards in England.
- To assist with driving the change in the culture and modernisation of snooker and billiard facilities to assist with player development and increase diversity of participants.
- To ensure EPSB objectives are aligned with that of Sport England to present best possible case for funding of grassroots development for snooker and billiards.

In assuming responsibility as an independent director, he or she agrees to:

- Act faithfully, efficiently and diligently and shall perform their duties to a standard commensurate with the functions of their role and knowledge, skills and experience, and shall act in the best interests of EPSB and promote its good reputation; and
- Exercise their powers in their role as an independent director having regard to relevant obligations under prevailing law and regulation, including the Companies Act 2006.

Key Attributes/Skills/Duties

- Excellent communication skills
- Leadership qualities; including enthusiasm, vision, integrity, and positivity
- Willingness to develop an understanding of EPSB budgets and review quarterly management reports.
- Willingness to use their role to further relationships with other key stakeholders
- Attend Board meetings and report back on matters arising if required
- Contribute to decision making when necessary
- Be passionate about the development of the amateur game including increasing opportunities for junior players and encouraging a more diverse membership for EPSB.
- To support equality, diversity, and inclusion (EDI) and ensure that governance, competition structures, clubs, and workforce practices actively widen access and representation across gender, ethnicity, disability, age, and socioeconomic background, aligned with the WPBSA EDI policy.
- To champion a culture of safety, transparency, and accountability across clubs, competitions, and affiliated organisations.
- To provide assurance that safeguarding policies are effectively implemented, monitored, and reviewed, including referral, reporting, and escalation pathways in accordance with the WPBSA policies.
- To encourage innovative approaches to growing participation and drive creativity, innovation, change, or transformation within sport, the voluntary sector, or partner organisations.